



Cheshire Rugby Football Union

(EST. 1875)

Cheshire RFU CB, in association with the Rugby Football Union are looking for coaches to staff the CB Girls England Rugby Developing Player Programme

Job Description

Job Title: England Rugby Developing Player Programme Coach

Responsible to: England Rugby Developing Player Programme Lead Coach

Outline of Programme

The England Rugby Developing Player Programme is committed to providing a high quality, player development experience, which encourages lifelong participation in the game and enables those with the greatest potential to be clearly identified. This programme is aimed at players aged Under 16

Outline of the Role

The applicant should be able to demonstrate that they have a real passion for coaching and the development of youth athletes. The successful applicant will be working as part of a strong coaching team and must be willing to work collaboratively to achieve the outcomes of the programme.

Key Tasks

- To work with the ERDPP Lead Coach, and as a part of the wider CB ERDPP coaching team, design and deliver content and structure of the training sessions and other events in order to develop the players involved in line with the programme objectives.
- To attend periodic assessment days to benchmark young players and invite those with potential to attend the ERDPP.
- To deliver coaching sessions for ERDPP players in line with the agreed calendar.
- Provide individualised practice plans for players.
- Provide individualised feedback to players to support their on-going development.
- A willingness to help develop support coaches assisting the programme.
- To commit to on-going personal development and training to ensure that delivery practices, skills and knowledge are as up to date as possible.

The Criminal Records Bureau enhance disclosure process applies to this post.



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Person Specification

Skills and Education

- It is expected that coaches will have achieved, as a minimum, ERCA, or equivalent and a current RFU DBS check.
- Coaches will be expected to have shown significant commitment to their personal and professional development. (Evidence of this commitment is highly desirable).
- Has an understanding of Player Centred Coaching and can adapt coaching style to meet the learning style of the participant. (Evidence of this is highly desirable).
- Able to converse with the players, parents and coaches to assist players with self-reflection and setting of appropriate development goals.
- Has knowledge of physical and psychological development of young people and can work with specialists to develop appropriate development plans for maturing players.

Qualities and Attributes

- Adapts quickly and with enthusiasm to changes, and adapts work effort appropriately.
- Can show evidence of a creative and innovative approach to coaching.
- Able to connect with young people through an appropriate style of communications, dress, style and image.
- Continues commitment to improvement; personal as well as for the programme.
- Is committed to team working and to working towards the objectives of ERDPP.
- Challenges appropriately, and in a positive manner, the behaviour that does not support an open and honest team working approach.
- Ability to look ahead to develop and maintain clear outcome based plans for achieving objectives. This involves reviewing progress, learning from experience and implementing continuous improvement solutions.
- Ability to develop and nurture collaborative, effective and productive working relationships (both internally and externally).
- Ability to self-generate and maintain high levels of motivation; display initiative, tenacity and resilience and to work independently as well as part of a team.

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