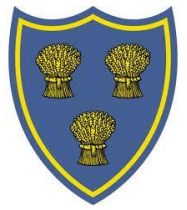


Cheshire RFU



HONORARY HEAD COACH, CHESHIRE U20s XV

ROLE DESCRIPTION

REPORTS TO:

Honorary Team Manager, CheshireU20s Delivery Team.

KEY RELATIONSHIPS:

North Division U20s Management Team & Coaches, Cheshire Under 18 XV Team Manager and Coaches, Cheshire Senior XV Team Manager and Coaches.

NATURE & SCOPE OF JOB:

The post-holder will lead the coaching team to plan an annual coaching programme that provides a positive and successful playing environment for players to perform in the County Championship and progress to Divisional U20s. Provide high quality coaching to community rugby-based players to enable them to perform at their optimum level whilst enhancing the U20s County Championship and club rugby.

PRINCIPAL RESPONSIBILITIES:

- Ensure the RFU's objectives are achieved for the England Counties U20s programme at Divisional level by leading the preparation of the team's coaching programme to develop the skills and understanding of the players.
- Lead the coaching and manage the contribution of the coaching staff to ensure the players receive the highest quality coaching, preparation and feedback.
- Work in conjunction with the Team Manager & Chairman of Selectors to facilitate the selection of players from Clubs in an objective manner.
- Evaluate all coaching sessions and games with the coaching team and players.
- Provide constructive feedback to players to enable them to continue with their development.
- Attend the meetings of the County Coaching Committee.
- Identify highly talented players who have the potential to move to higher honours
- Participate in annual review of performance and commit to a programme of development.
- Ensure that the coaching and playing squad present themselves as ambassadors for the Rugby Football Union and act within accordance of the Core Values of the sport.

KNOWLEDGE, SKILLS AND QUALITIES

- Will complete the RFU Headcase online learning before or upon appointment
- Hold a minimum of a RFU / UKCC Level 2 Coaching Qualification or its recognised equivalent.
- Demonstrates a track record of personal coach development.
- Articulates and delivers a clear playing and coaching philosophy that is in accordance with the objectives of the programme.
- Self-motivated, committed and enthusiastic about coaching rugby union.
- Has significant experience of coaching young adults at club, college or CB level.
- Is strongly biased towards a Player Centred in approach to coaching.
- Creates an environment that balances player development with team performance.
- Is able to lead & manage people.
- Is able to articulate and deliver sound coaching processes relative to the programme.
- Has a sound understanding of the RFU performance pathway for players.
- Sets high standards of personal accountability, reliability and responsibility for the players and staff.
- Is able to work effectively with other members of the County Management Team.

ACCOUNTABILITIES:

- The post holder is accountable to the Cheshire U20s Team Manager for the successful delivery of the responsibilities as outlined above.

The term for the position is 2 years subject to annual review, with a further two years by mutual consent.